

28 August 2008

Dual point Consulting T/A Ndwandwe Consultants

Dear Mr Ndwandwe

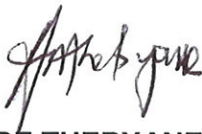
Letter of appraisal and referral

This letter comes as an appraisal on the work your company has done for Anglo Platinum so far. Early in 2007, we had realised there was a dire need for us to change the way we do things and to embark on a process to change the behaviour of us all. This need became more visible and prominent as we started to turn the spotlight on improving our safety measures. It had become apparent that in order for us to change our behaviour – we needed to change the culture of the organization i.e. the way we do things. We then engage your organization to assist in developing and designing methods to dissect the organizational culture as experienced by our employees currently and to identify how they would like to experience the same in future.

I write this letter to express our gratitude in the way in which your company has assisted us and contributed in the development of a new set of organizational values aimed at changing and guiding our behaviour. In essence this has enabled us to begin changing our organizational culture to that which is espoused by the business and its employees.

Thank you for your invaluable contribution to this process and we look forward to working with you further as we embark on this organizational culture change process.

Yours sincerely



**ABE THEBYANE
EXECUTIVE HEAD HUMAN RESOURCES**

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Incorporated in the Republic of South Africa Registration No. 1946/022452/06

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A member of the Anglo American plc group

