



THE HOUSE OF BUSBY LIMITED

(Registration Number 1997/009173/06)

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To Whom It May Concern:

Ezra Ndwandwe and Associates

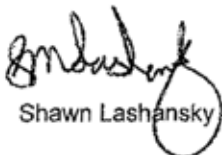
Busby Trading, a subsidiary of the House of Busby Limited, engaged the services of Mr. Ndwandwe (Ezra) to

1. Analyse the organisational effectiveness of the Trading division
2. Understand and analyse the reasons for staff turnover and methods to increase moral
3. Prepare a comprehensive action plan to address deficiencies and to accelerate transformation of the organisation

The plan Ezra presented, and the results achieved far exceeded our expectations.

I have no hesitation in recommending Ezra for any consulting project.

Yours truly,



Shawn Lashansky

Keith Brouze, David Brouze, Mark Gordon, Shawn Lashansky, Selwyn Moss, Martin Duarte, Steven Stein